

Union Center Christian Church – Senior Pastor

Key Roles

1. *Leadership:* *Eph 4:1-3* **40%**
 - Vision
 - Cast vision and inspire people to discern and live God’s revealed vision for them personally and Union Center Christian Church corporately
 - In community with the executive pastor and the leadership team, humbly seek God’s revelation of vision and the specific ministry opportunities for our church to pursue and communicate this to the church clearly and often
 - Work with the executive pastor as the head of a mutually deferential partnership on:
 - Development
 1. Lead, mentor and shepherd leadership team, staff and elders
 2. Cover all aspects of ministry with fervent prayer
 3. Sustain alignment to God’s purpose, His way and His time
 4. Promote a culture and develop systems where people are intentionally equipped, empowered and engaged in meaningful ministry and outreach
 - Culture
 1. Develop a redemptive, hope-filled atmosphere that is welcoming and safe, empowering others to act and instilling confidence
 2. Cultivate a culture of authenticity and accountability – model transparency and honor due process
 3. Promote open communication with the congregation, directly and through staff, elders, deacons and other lay leaders
2. *Preaching and Teaching* *Hebrews 4:12-13* **40%**
 - Cultivate an atmosphere where the Word of God is deeply esteemed and gladly obeyed
 - Prepare and deliver prayer-immersed messages, born of study in the Word, that engage and inspire the congregation to live and share God’s truth
 - Be truth-filled, spirit-led and courageous, speaking the truth in love
 - As the lead preacher and teacher, build and work with a preaching/teaching and worship team to:
 - Craft and oversee the curricula
 - Design the Sunday service and other ministry touch-points to effectively convey the life-transforming Gospel of Christ in a variety of creative means through a variety of people
3. *Shepherding* *Acts 20:28-30* **10%**
 - Foster a grace-filled community
 - As lead shepherd under Christ, work with pastoral Soul Care staff to ensure congregants are effectively shepherded, equipped, empowered, and engaged
 - Guard and protect the community of faith at Union Center Christian Church
 - Model being approachable and relate warmly to the congregation
 - Engage in regular prayer with and for the body of Christ at Union Center Christian Church
4. *Missions: Local and Global Outreach* *Matthew 28:18-20* **10%**
 - Work with the global missions team to promote congregational partnership for global outreach endeavors
 - Develop a global mindset and compassion for all peoples

- Prayerfully seek God’s direction for Union Center Christian Church’s engagement globally
- Work with the local missions team to promote congregational partnership for local outreach endeavors
 - Develop a heart of compassion for the region
 - Prayerfully seek God’s direction for Union Center Christian Church engagement locally
- Join with other church leaders in the greater Binghamton region to lead the body of Christ to:
 - Pray for and serve the region, making use of the various gifts, best practices and resources from each other’s assemblies
 - Continue to make Union Center Christian Church a regional resource
 - Engage in ministries of mercy to serve as the hands, feet and heart of Christ
- Meaningfully connect with other church leaders in the region for encouragement, development and accountability

Qualifications

1. *Professional:* *1 Timothy 3:6*
 - At least five years experience in a lead executive or associate pastor role preferred
 - A Master of Divinity degree from an accredited seminary preferred
 - Experience in a multiple staff setting and in collaboration with other staff and lay leaders
2. *Personal:*
 - Personal beliefs consistent with Union Center Christian Church’s Constitution, Covenant Values, distinctives and aspirations
 - A lifestyle of transparency and personal accountability (Eph 5:21)
 - A life that models the ways of God and is formed by the person of Christ, as a servant leader (John 15:4)
 - A high view of God, a passion for God and His truth, and a compassion for people (1 Cor 9:19-23)
 - A personal calling to the role of senior pastor and to Union Center Christian Church (Eph 2:10)
 - Understanding of the principle of being blessed to be a blessing; devoted to the Kingdom of God in the “here-and-now” (2 Cor 2:14-17)
 - Personal experience with emotional healing as described in our covenant value of Freedom in Christ (1 Pet 5:6-11)
 - A passionate commitment to personal development and the development of others (Eph 4:11-16)

Vision Statement:

We believe God has created each of us on purpose. He loves us, He cares for us, and He desires to have a genuine relationship with us. Our vision is to engage all people in their created purpose of loving God and one another through faith in Christ.

We want to be an authentic Christian community where all members are equipped, empowered, and engaged in ministry and outreach to Greater Binghamton and beyond.

Our hope is that we would be used as a resource that inspires and equips regional church leaders to build biblically functioning churches that fulfill their God-given mission.

Covenant Values

Grace Filled Community

In community, people are honest with one another. We don't need to pretend we're better or worse than we really are. We strive for a community that extends grace, where we're willing to hear and speak the truth to one another in love, and we learn to combine our unique personalities and abilities to become the whole body that Jesus describes.

Gospel Humility

Gospel humility is an attitude that causes us to submit to one another and to listen intently to godly counsel. On the one hand, it prompts us to be gentle and forgiving, and to admit when we're wrong. On the other, it prompts us to walk in spirit-led boldness. Gospel humility requires a healthy self-assessment. It liberates a person to pursue God's way of living—regardless of the interpretation of others.

Freedom in Christ

Jesus came to free us from all the effects of our sin and to heal us from our wounds. Only Jesus is able to heal us, and only he can free us from the sin that controls us, whether the sin is the result of emotional wounding, self-destructive thought patterns or habits, or the result of oppression from demonic beings. We can develop coping skills to manage the sin that controls us, but only Jesus has the power to release us to walk in freedom from their control.

Dependent Prayer

God doesn't answer prayer; he answers desperate prayer. That doesn't mean we contrive a constant state of anxiety. It means we have a clear understanding of what's at stake, and we're aware that without God's blessing, wisdom, and direction, we're a mess. A covenant commitment to prayer means that there are times we refuse to accept that God is done answering us, and we're bold enough to wait and wrestle with God until he answers.

Intentional Outreach

We are committed to intentional outreach in three different ways: personally, congregationally, and globally. Personally, we reach out to people when we spread the message of Jesus through our conversations and our actions. Congregationally, we partner with existing organizations and pursue new opportunities that will extend the message of Jesus to our community. Globally, we commission missionaries to represent us around the world as they take the message of Jesus to people we may never meet until we get to heaven.